**Invitation addressed to directors and top science managers of Czech research institutions and research universities**

Dear colleagues!

In December 2018, we are going to organise a discussion focused on possibilities of establishing independent research groups in the Czech Republic for researchers coming from abroad. As basis for establishing the topics for the discussion, we would like to ask you as top managers of Czech research institutions for your views on the topic.

Would you be so kind to fill in a short questionnaire attached below? It is fully focused on your own management experience. We would like to ask you to share visions and strategies that in your view can improve everyday research work in the Czech Republic. The questionnaire will not serve as basis of comparison of different institutions.

We would appreciate if you could send us your reflection to tomas.mozga@gmail.com before **Saturday 30 June 2018 23:59**. Simultaneously, we ask active researchers in the Czech Republic & active Czech researchers abroad to fill in another short questionnaire mapping their experience from abroad and from the Czech Republic. We will summarise all remarks of researchers and science managers into one anonymous report of needs, expectations and provided support. The report will be published on Sunday 28 October 2018.

Thanks to your input we will be able to pinpoint and select the most important topics for the joint discussion. The round table discussion entitled “***Perspectives of Czech Science: Coming to the Czech Republic to do excellent research***” will be held in the Science Campus in České Budějovice on **Friday 07 December 2018 10:00-16:00**. At the same time, we would like to invite you to join the event and contribute to the discussion about the Czech science. Save the date and join us!

Thank you very much for your reply and help. We are looking forward to hearing from you.

All the best

Hana Šantrůčková, Jiří Šantrůček, Libor Grubhoffer, Julius Lukeš, Tomáš Mozga, Renata Novotná, Dagmar Bastlová, Biology Centre CAS & University of South Bohemia in České Budějovice

České Budějovice, May 01, 2018

For more details you can contact

Tomas Mozga, tomas.mozga@gmail.com (questionnaire & report)

Hana Šantrůčková, hana.santruckova@prf.jcu.cz (discussion round table)

**The discussion is organised under the auspices of**

**President of the Czech Academy of Sciences Prof. Eva Zažímalová**

**President of the Czech Rectors Conference Prof. Tomáš Zima**

**Vědavýzkum.cz** is the main partner of this initiative.

The questionnaire is published and publicly shared within research community on [**www.vedavyzkum.cz**](http://www.vedavyzkum.cz)

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| **Questionnaire: Perspectives of Czech Science 2018** |
| Name: |
| Contact: |
| Research institution: |
| www: |
| **1) How do you motivate excellent researchers to come from abroad to the Czech Republic to establish their own independent junior/senior research group at your research institution?**(Please make a list of your activities with a short description/explanation.)* A
* B
* C
* D
* …
 |
| **2) Which incoming researchers have established their research groups at your research institution in the last 10 years?**(Please make a list of incoming researchers from abroad to your research institution.)* A
* B
* C
* D
* …
 |
| **3) How do you select the best junior/senior researchers to become junior/senior group leaders at your research institution?**(Please make a short description/explanation of the selection process.) |
| **4) What are the needs of (incoming) researchers?** (Please make a list of researchers´ needs with a short description/explanation.)* A
* B
* C
* D
* …
 |
| **5) What type of services and support do you provide to (incoming) researchers at your research institution and why?** (Please make a list of provided services with a short description/explanation.)* A
* B
* C
* D
* …
 |
| **6) How and how frequently do you evaluate junior/senior group performance at your research institution and why?**(Please make a short description/explanation of the evaluation process.) |
| **7) What are the most important challenges science in the Czech Republic is facing today and why?**(Please make a list of challenges with a short description/explanation.)* A
* B
* C
* …
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| Thank you very much for sharing your experience with us.Please send us your opinion to tomas.mozga@gmail.com before **Saturday 30 June 2018 23:59**. |